

QUADION LLC

BUSINESS ETHICS AND STANDARDS OF CONDUCT HOTLINE

In order to support its Policies on Business Ethics and Standards of Conduct, Equal Opportunity, Prohibited Harassment and Safety and Health; Quadion LLC announces a Hotline is available to all employees to anonymously report their concerns regarding:

- Theft
- Accounting/Auditing
- Sabotage/Vandalism
- Substance Abuse
- Conflict of Interest
- Money laundering
- Fraud/Embezzlement
- Unsafe Working Conditions
- Falsification of Contracts/Written Documents
- Discrimination or Harassment
- Child labor, forced labor, or trafficking

Your call or email will be completely confidential.

The number is 1-612-470-0264 or toll free 1-833-403-1050

Or report via email at Conduct@Quadion.com

Available 24 hours a day – 7 days a week

